



**BROAD HORIZON**  
— TUITION CENTRE —

## Vacancies for Teachers

- Position:** 11+ Tutor (3-5 positions available)
- Hours:** 3.5 hours per class per week (**weekend only role**)
- Pay:** **£20.00 to £25.00 per hour**
- Bonus:** Bonuses are paid based on 11+ results
- Location:** In-person role, Walsall, WS1 1SL

### Benefits:

- 6-7 week **fully paid** training programme
- No taking work home to mark on a regular basis
- Small Class Sizes (Max. 10-12)
- Actually teach motivated students (not managing behaviour)

### Required Skills & Experience:

- Have teaching experience, preferably in a school / TA's are more than welcome to apply – we have many TA's on our teaching team!

(we are **not** accepting applications from A-level or University students)

- **Have strong knowledge of core subjects in Maths and English.**
- Be **highly attentive** and **pay attention to details.**
- Strong written and verbal communication skills.
- The ability to interpret and manage the behaviour of children and judge when something may be wrong or when they require extra help.

## Job description / Responsibilities:

- Prepare small groups of Year 3, 4 and 5 students for the 11+ exam.
- Deliver the pre-prepared course provided by the centre.
- Provide written/verbal feedback to parents after each session.
- Have the ability to advise parents and students on the best way to manage the challenges they face on their 11+ journey.
- Assessing, managing, recording and then reporting on the behaviour and performance of students during weekly meetings.
- Keep records on performance, behaviour, attendance, accidents, incidents, and other noteworthy events.
- Attending and taking part in staff meetings to support the smooth running and administration of the centre.
- To encourage, motivate and nurture students to have confidence in their own abilities.
- Be responsible for the safety and wellbeing of all students from the moment they enter the premises right up until they are handed back into the care of their parents at home time.
- Ensuring the highest standards of quality when teaching.
- Show initiative to introduce new ideas which will boost overall student performance.

(The tuition **does not require** tutors to take work home to mark on a weekly basis)

## Interview Stages:

- 1)** Stage 1a – 5 minute written knowledge test, mostly on English SPAG.

Stage 1b Lesson Observation – candidates will teach a lesson in which the interviewer will act as the student for the purpose of the lesson.

- 2)** Stage 2 – Fully paid 7 week training programme, shadowing a current teacher and gradually transitioning you into the teaching role.

- 3)** Stage 3 Final Lesson Observation – candidates will be invited to come and teach a full lesson to a real class of students.

Lesson content will be provided in advance and we will go through the lesson content with you beforehand with tips on how to deliver it if needed – this support will be ongoing once hired.

**Interested? Have any hesitations?**

**Just email us:**

**[info@BHT11plus.co.uk](mailto:info@BHT11plus.co.uk)**